

House Joint Resolution 2002 - Introduced

HOUSE JOINT RESOLUTION 2002
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HOUSE JOINT RESOLUTION

1 A Joint Resolution proposing an amendment to the Constitution
2 of the State of Iowa relating to labor union membership.
3 BE IT RESOLVED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. The following amendment to the Constitution of
2 the State of Iowa is proposed:

3 The Constitution of the State of Iowa is amended by adding
4 the following new sections to new Article XIII:

5 ARTICLE XIII

6 LABOR UNION MEMBERSHIP

7 **Right to join union.** SECTION 1. It is declared to
8 be the policy of the state of Iowa that no person within
9 its boundaries shall be deprived of the right to work at
10 the person's chosen occupation for any public or private
11 employer because of membership in, affiliation with,
12 withdrawal or expulsion from, or refusal to join, any labor
13 union, organization, or association, and any contract which
14 contravenes this policy is illegal and void.

15 **Refusal to employ prohibited.** SEC. 2. It shall be unlawful
16 for any person, firm, association, or corporation to refuse
17 or deny public or private employment to any person because
18 of membership in, or affiliation with, or resignation or
19 withdrawal from, a labor union, organization, or association,
20 or because of refusal to join or affiliate with a labor union,
21 organization, or association.

22 **Contracts to exclude unlawful.** SEC. 3. It shall be unlawful
23 for any person, firm, association, corporation, or labor
24 organization to enter into any understanding, contract, or
25 agreement, whether written or oral, to exclude from public or
26 private employment members of a labor union, organization, or
27 association, or persons who do not belong to, or who refuse to
28 join, a labor union, organization, or association, or because
29 of resignation or withdrawal therefrom.

30 **Union dues as prerequisite to employment — prohibited.** SEC.
31 4. It shall be unlawful for any person, firm, association,
32 labor organization, corporation, or political subdivision,
33 either directly or indirectly, or in any manner or by any
34 means as a prerequisite to or a condition of public or private
35 employment, to require any person to pay dues, charges, fees,

1 contributions, fines, or assessments to any labor union, labor
2 association, or labor organization.

3 Deducting dues from pay unlawful. SEC. 5. It shall be
4 unlawful for any person, firm, association, labor organization,
5 or corporation to deduct labor organization dues, charges,
6 fees, contributions, fines, or assessments from a public or
7 private employee's earnings, wages, or compensation, unless the
8 public or private employer has first been presented with an
9 individual written order therefor signed by the employee, which
10 written order shall be terminable at any time by the employee
11 giving at least thirty days' written notice of such termination
12 to the employer.

13 Sec. 2. REFERRAL AND PUBLICATION. The foregoing proposed
14 amendment to the Constitution of the State of Iowa is referred
15 to the General Assembly to be chosen at the next general
16 election for members of the General Assembly and the Secretary
17 of State is directed to cause it to be published for three
18 consecutive months previous to the date of that election as
19 provided by law.

EXPLANATION

21 This joint resolution proposes an amendment to the
22 Constitution of the State of Iowa relating to labor union
23 membership. The joint resolution proposes incorporating
24 current Code sections 731.1 through 731.5 into the Iowa
25 Constitution. The resolution provides that a person shall not
26 be deprived of the right to work for any public or private
27 employer because of membership in, or refusal to join, a labor
28 union. The resolution also prohibits requiring the payment of
29 union dues or the deduction of union dues from a person's pay
30 as a prerequisite for employment.

31 The resolution, if adopted, would be referred to the next
32 general assembly for adoption a second time before being
33 submitted to the electorate for ratification.